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Recognition of skilled workers

The work continues

There have now been a number of meetings between the Conseil du trésor and the inter-union coalition composed of the CSN, FTQ, CSQ and SFPQ to examine the situation regarding the attraction and retention of skilled workers. This committee was set up in the wake of negotiations to renew the collective agreements.

Faced with a strong and united inter-union coalition, the Conseil du trésor had no choice but to refine its analysis. At our last meeting, we learned that the Conseil du trésor had begun to consult employers on attraction-retention problems that they have in their workplaces. For the unions, this is good news. Note that until just recently, the Conseil du trésor had fallen back on a quantitative analysis to deny the existence of such problems. We hope that this latest development will make it possible to broaden discussions and facilitate achieving joint findings and recommendations.

Action taken

As proposed in the last issue of Info-ouvriers, a number of unions took action to raise awareness of the problem with their employers. Unions asked them to intervene

with the employer associations to condemn the attraction-retention problems that institutions unfortunately have to cope with. In light of the most recent discussions with the Conseil du trésor, we really think that these actions have forced the Conseil du trésor to tackle the work with union organizations more seriously.

Make yourselves visible! "WORKER WEDNESDAYS"

We now have to keep up the pressure on institutions and show that we are determined to reach a common understanding of the problems encountered by skilled workers so as to find concrete solutions for them. To do this, you are asked to put up posters in all workplaces, and skilled workers are asked to wear stickers every Wednesday.

Two more meetings are planned this spring. We are counting on your actions to put pressure on your employers to make sure the message reaches the Conseil du trésor.

**On Wednesday, we're visible
and we demand recognition for skilled workers!**