

	Original budget March 1, 2006 to February 28, 2009 36 months	Amended budget March 1, 2006 to February 28, 2009 36 months	Actual spending March 1, 2006 to February 28, 2009 36 months	Proposed budget March 1, 2006 to February 28, 2009 36 months
Operations Fund				
Revenue				
Per capita 88% of 0.52%	\$ 46 236 115	\$ 46 236 115	\$ 48 116 305	\$ 53 403 151
Retroactive adjustments - Pay equity	\$ 884 083	\$ 1 093 486	\$ 1 093 486	\$ -
Other revenue	<u>\$ 418 246</u>	<u>\$ 418 246</u>	<u>\$ 773 172</u>	<u>\$ 759 208</u>
Total operating revenue:	<u>\$ 47 538 444</u>	<u>\$ 47 747 847</u>	<u>\$ 49 982 963</u>	<u>\$ 54 162 359</u>
Expenditures				
1. Executive Committee	\$ 2 943 680	\$ 2 943 680	\$ 2 910 653	\$ 3 354 512
2. Federal Bureau	\$ 1 951 574	\$ 1 951 574	\$ 1 991 663	\$ 2 356 960
3. Service co-ordinators	\$ 938 188	\$ 938 188	\$ 922 175	\$ 979 932
4. Regional services	\$ 28 517 344	\$ 28 547 344	\$ 29 672 990	\$ 33 132 274
5. Accounting	\$ 998 795	\$ 998 795	\$ 1 045 553	\$ 1 101 000
6. Costs related to employees' coll. agreement	\$ 2 100 629	\$ 2 108 129	\$ 1 453 100	\$ 1 902 366
7. Political decision-making bodies	\$ 1 662 618	\$ 1 646 627	\$ 1 165 559	\$ 1 295 239
8. Regional budgets	\$ 248 000	\$ 248 000	\$ 139 367	\$ 248 000
9. Union education	\$ 433 235	\$ 433 235	\$ 471 412	\$ 843 065
10. Status of Women Committee	\$ 75 000	\$ 75 000	\$ 41 156	\$ 75 000
11. Health and Safety Committee	\$ 75 000	\$ 75 000	\$ 73 870	\$ 75 000
12. Financial Oversight Committee	\$ 25 000	\$ 25 000	\$ 13 415	\$ 25 000
13. Policies against violence	\$ 6 666	\$ 6 666	\$ -	\$ 6 666
14. Ad hoc committees	\$ 150 000	\$ 136 667	\$ 101 313	\$ 136 667
15. Consolidation / Union life	\$ 480 380	\$ 480 380	\$ 405 412	\$ 510 142
16. Information and advertising	\$ 1 220 057	\$ 1 227 557	\$ 1 235 062	\$ 1 063 777
17. Computer services	\$ 938 859	\$ 938 859	\$ 860 227	\$ 880 239
18a. Administrative expenses	\$ 5 759 068	\$ 5 759 068	\$ 6 008 212	\$ 5 866 987
18b. Individual defence	\$ 439 096	\$ 439 096	\$ 481 036	\$ 598 474
18c. Reimbursement retroactive adjustments - members	\$ 83 276	\$ 83 276	\$ 20 812	\$ -
18d. Committee, representative position - Cl. 1 - 4	\$ -	\$ 60 000	\$ 108 572	\$ -
Total operating expenditures:	<u>\$ 49 046 465</u>	<u>\$ 49 122 141</u>	<u>\$ 49 121 559</u>	<u>\$ 54 451 300</u>
Total operating revenue:	\$ 47 538 444	\$ 47 747 847	\$ 49 982 963	\$ 54 162 359
Excess of operating expenditures over revenue:	<u>(\$1,508,021)</u>	<u>(\$1,374,294)</u>	<u>\$ 861 404</u>	<u>(\$288,941)</u>



	Original budget March 1, 2006 to February 28, 2009 36 months	Amended budget March 1, 2006 to February 28, 2009 36 months	Actual spending March 1, 2006 to February 28, 2009 36 months	Proposed budget March 1, 2006 to February 28, 2009 36 months
Negotiations Fund				
Revenue				
Per capita 12% de O.52%	\$ 6 304 925	\$ 6 304 925	\$ 6 561 329	\$ 7 282 248
Retroactive adjustments - Pay equity	<u>\$ 120 557</u>	<u>\$ 149 112</u>	<u>\$ 149 112</u>	<u>\$ -</u>
Total negotiating revenue:	<u>\$ 6 425 482</u>	<u>\$ 6 454 037</u>	<u>\$ 6 710 441</u>	<u>\$ 7 282 248</u>
Expenditures				
19. Consolidated and sectoral bargaining committees	\$ 633 100	\$ 633 100	\$ 309 769	\$ 2 096 039
20a. Bargaining team	\$ 580 227	\$ 580 227	\$ 640 419	\$ 1 827 989
20b. Provincial position - Pre-hospital	\$ 613 695	\$ 613 695	\$ 619 274	\$ 435 477
21. National positions	\$ 1 285 533	\$ 1 285 533	\$ 1 288 938	\$ 1 149 921
22. Administrative expenses	\$ 576 779	\$ 646 779	\$ 391 925	\$ 634 912
23. Federal Councils for Consolidated Bargaining	\$ 10 050	\$ 10 050	\$ -	\$ 108 000
24. Expenses, Fed. Councils for Barg. - public and private	\$ 68 000	\$ 68 000	\$ 53 708	\$ 304 000
25. Assistance to unions (public and private)	\$ 133 789	\$ 133 789	\$ 26 749	\$ 275 875
26. Private sectors	\$ 756 342	\$ 756 342	\$ 679 342	\$ 773 342
27. Collective agreement committees	\$ 194 000	\$ 185 500	\$ 183 468	\$ 133 000
28. Insurance committee	\$ 45 000	\$ 45 000	\$ 38 439	\$ 45 000
29. Special support - Arbitration, public sector	\$ 100 000	\$ 100 000	\$ 47 811	\$ -
30. Reimbursement - Retroactive adjustments, members	\$ 11 356	\$ 11 356	\$ -	\$ -
31. Policy - Expert medical opinions	<u>\$ -</u>	<u>\$ 50 000</u>	<u>\$ 912</u>	<u>\$ 50 000</u>
Total negotiating expenditures:	<u>\$ 5 007 871</u>	<u>\$ 5 119 371</u>	<u>\$ 4 280 754</u>	<u>\$ 7 833 555</u>
Total negotiating revenue:	\$ 6 425 482	\$ 6 454 037	\$ 6 710 441	\$ 7 282 248
Excess of negotiating revenue over expenditures	\$ 1 417 611	\$ 1 334 666	\$ 2 429 687	(\$551,307)
Excess of operating expenditures over revenue	(\$1,508,021)	(\$1,374,628)	\$ 861 404	(\$288,941)
- Excess of operating and negotiating revenue over expenditures	<u>(\$90,410)</u>	<u>(\$39,628)</u>	<u>\$ 3 291 091</u>	<u>(\$840,248)</u>

	Original budget March 1, 2006 to February 28, 2009 36 months	Amended budget March 1, 2006 to February 28, 2009 36 months	Actual spending March 1, 2006 to February 28, 2009 36 months	Proposed budget March 1, 2006 to February 28, 2009 36 months
Supplementary information				
Operations Fund				
<u>1.Executive Committee</u>				
Pay and benefits				
- Executive Committee	\$ 2 126 608	\$ 2 126 608	\$ 2 104 354	\$ 2 443 722
- office employees	\$ 359 596	\$ 359 596	\$ 368 467	\$ 380 165
Living expenses	\$ 254 515	\$ 254 515	\$ 232 695	\$ 278 724
Travel expenses	\$ 202 961	\$ 202 961	\$ 205 137	\$ 251 901
	\$ 2 943 680	\$ 2 943 680	\$ 2 910 653	\$ 3 354 512
<u>2. Federal Bureau</u>				
Pay and benefits				
- regional representatives	\$ 1 006 456	\$ 1 006 456	\$ 1 020 049	\$ 1 307 683
- representatives of sectors	\$ 163 642	\$ 163 642	\$ 51 306	\$ 95 462
Living and travel expenses				
- regional representatives	\$ 616 725	\$ 616 725	\$ 752 897	\$ 759 704
- representatives of sectors	\$ 74 905	\$ 74 905	\$ 82 436	\$ 90 596
CNT / CSST / insurance	\$ 38 195	\$ 38 195	\$ 50 591	\$ 51 866
Operating expenses for sectors	\$ 1 001	\$ 1 001	\$ 154	\$ 1 000
Transportation bank	\$ 50 650	\$ 50 650	\$ 34 230	\$ 50 650
	\$ 1 951 574	\$ 1 951 574	\$ 1 991 663	\$ 2 356 960
<u>3. Service co-ordinators</u>				
Pay and benefits				
- co-ordinators	\$ 624 896	\$ 624 896	\$ 646 124	\$ 716 269
- office employee	\$ 118 948	\$ 118 948	\$ 167 008	\$ 131 412
Living expenses	\$ 136 619	\$ 136 619	\$ 63 417	\$ 70 739
Travel expenses	\$ 57 725	\$ 57 725	\$ 45 626	\$ 61 512
	\$ 938 188	\$ 938 188	\$ 922 175	\$ 979 932
<u>4. Regional services</u>				
Pay and benefits				
- union staff representatives	\$ 20 348 348	\$ 20 348 348	\$ 20 978 213	\$ 23 690 088
- office employees	\$ 4 879 167	\$ 4 879 167	\$ 5 448 214	\$ 6 036 392
Living expenses	\$ 1 410 333	\$ 1 410 333	\$ 1 479 874	\$ 1 555 264
Travel expenses	\$ 1 739 706	\$ 1 739 706	\$ 1 673 743	\$ 1 758 833
Service agreements	\$ 66 624	\$ 96 624	\$ 37 996	\$ 20 000
Interns	\$ 73 166	\$ 73 166	\$ 54 950	\$ 71 697
	\$ 28 517 344	\$ 28 547 344	\$ 29 672 990	\$ 33 132 274
<u>5. Accounting</u>				
Pay and benefits				
Accounting secretaries	\$ 959 423	\$ 959 423	\$ 1 012 707	\$ 1 066 484
Living expenses	\$ 26 349	\$ 26 349	\$ 23 499	\$ 24 694



	Original budget	Amended budget	Actual spending	Proposed budget
	March 1, 2006	March 1, 2006	March 1, 2006	March 1, 2006
	to February 28, 2009	to February 28, 2009	to February 28, 2009	to February 28, 2009
	36 months	36 months	36 months	36 months
Travel expenses	<u>\$ 13 023</u>	<u>\$ 13 023</u>	<u>\$ 9 347</u>	<u>\$ 9 822</u>
	\$ 998 795	\$ 998 795	\$ 1 045 553	\$ 1 101 000

	Original budget March 1, 2006 to February 28, 2009 36 months	Amended budget March 1, 2006 to February 28, 2009 36 months	Actual spending March 1, 2006 to February 28, 2009 36 months	Proposed budget March 1, 2006 to February 28, 2009 36 months
Supplementary information				
Operations Fund				
(cont.)				
<u>6. Costs related to employees' collective agreement</u>				
Office personnel	\$ 398 622	\$ 398 622	\$ 379 623	\$ 395 008
Share of costs related to the collective agreement	\$ 286 294	\$ 286 294	\$ 329 139	\$ 342 478
STTCSN officer	\$ 37 757	\$ 37 757	\$ 34 215	\$ 38 580
Future benefits payable (including pensioners' insurance)	\$ 1 372 956	\$ 1 372 956	\$ 700 123	\$ 1 121 300
Legal expenses - employees	<u>\$ 5 000</u>	<u>\$ 12 500</u>	<u>\$ 10 000</u>	<u>\$ 5 000</u>
	\$ 2 100 629	\$ 2 108 129	\$ 1 453 100	\$ 1 902 366
<u>7. Political decision-making bodies</u>				
Net cost of convention (including assistance to unions)	\$ 469 000	\$ 426 576	\$ 426 836	\$ 469 000
Net cost of regular Federal Councils	\$ 215 208	\$ 215 208	\$ 202 505	\$ 215 208
Net cost of Sectoral Federal Councils - Public	\$ 93 403	\$ 93 403	\$ 61 407	\$ 93 403
Net cost of Sectoral Federal Councils - Private	\$ 15 000	\$ 15 000	\$ 25 137	\$ 15 000
Federal Bureau meetings	\$ 40 000	\$ 40 000	\$ 40 020	\$ 40 000
Confederal Council delegations	\$ 172 128	\$ 172 128	\$ 120 070	\$ 172 128
International relations	\$ 6 667	\$ 20 000	\$ 1 778	\$ 20 000
Participation in conferences	\$ 10 000	\$ 15 000	\$ 13 227	\$ 15 000
Assistance to unions (regular Federal Councils)	\$ 192 024	\$ 192 024	\$ 40 699	\$ 150 000
Assistance to unions (Sectoral Federal Councils - Public)	\$ 208 688	\$ 208 688	\$ 6 575	\$ 50 000
Assistance to unions (Sectoral Federal Councils - Private)	\$ 55 500	\$ 55 500	\$ 34 205	\$ 55 500
Special support for participation in meetings	<u>\$ 185 000</u>	<u>\$ 193 100</u>	<u>\$ 193 100</u>	<u>\$ -</u>
	\$ 1 662 618	\$ 1 646 627	\$ 1 165 559	\$ 1 295 239
<u>8. Regional budgets</u>				
1A Gaspésie - Îles de la Madeleine	\$ 22 000	\$ 22 000	\$ 6 461	\$ 22 000
1B Bas St-Laurent	\$ 16 000	\$ 16 000	\$ 8 271	\$ 16 000
02 Saguenay - Lac-St-Jean	\$ 16 000	\$ 16 000	\$ 2 086	\$ 16 000
03 Québec - Chaudière - Appalaches	\$ 25 000	\$ 25 000	\$ 14 716	\$ 25 000
04 Coeur du Québec	\$ 15 000	\$ 15 000	\$ 5 343	\$ 15 000
05 Estrie	\$ 15 000	\$ 15 000	\$ 8 162	\$ 15 000
6A Montréal - Laval	\$ 45 000	\$ 45 000	\$ 53 521	\$ 45 000
6B Laurentides - Lanaudière	\$ 20 000	\$ 20 000	\$ 6 843	\$ 20 000
6C Montérégie	\$ 15 000	\$ 15 000	\$ 3 261	\$ 15 000
07 Outaouais	\$ 15 000	\$ 15 000	\$ 5 103	\$ 15 000
08 Abitibi - Témiscamingue - Nord du Québec	\$ 22 000	\$ 22 000	\$ 17 171	\$ 22 000
09 Côte-Nord - Basse Côte Nord	<u>\$ 22 000</u>	<u>\$ 22 000</u>	<u>\$ 8 429</u>	<u>\$ 22 000</u>
	\$ 248 000	\$ 248 000	\$ 139 367	\$ 248 000
<u>9. Union education</u>				
Operating budget	\$ 200 000	\$ 200 000	\$ 239 870	\$ 300 000
Pay and benefits - staff reps	\$ 203 127	\$ 203 127	\$ 189 563	\$ 358 134
Pay and benefits - office employees	\$ -	\$ -	\$ -	\$ 125 526
Living expenses	\$ 13 058	\$ 13 058	\$ 26 099	\$ 33 576



	Original budget	Amended budget	Actual spending	Proposed budget
	March 1, 2006	March 1, 2006	March 1, 2006	March 1, 2006
	to February 28, 2009	to February 28, 2009	to February 28, 2009	to February 28, 2009
	36 months	36 months	36 months	36 months
Travel expenses	<u>\$ 17 050</u>	<u>\$ 17 050</u>	<u>\$ 15 880</u>	<u>\$ 25 829</u>
	\$ 433 235	\$ 433 235	\$ 471 412	\$ 843 065

	Original budget March 1, 2006 to February 28, 2009 36 months	Amended budget March 1, 2006 to February 28, 2009 36 months	Actual spending March 1, 2006 to February 28, 2009 36 months	Proposed budget March 1, 2006 to February 28, 2009 36 months
Supplementary information				
Operations Fund				
(suite)				
<u>10. Status of Women Committee</u>				
Operating budget	\$ 75 000	\$ 75 000	\$ 41 156	\$ 75 000
<u>11. Health and Safety Committee</u>				
Operating budget	\$ 75 000	\$ 75 000	\$ 73 870	\$ 75 000
<u>12. Financial Oversight Committee</u>				
Operating budget	\$ 25 000	\$ 25 000	\$ 13 415	\$ 25 000
<u>13. Policies against violence</u>				
Operating budget	\$ 6 666	\$ 6 666	\$ -	\$ 6 666
<u>14. Ad hoc committees</u>				
Operating budget	\$ 150 000	\$ 136 667	\$ 101 313	\$ 136 667
<u>15. Consolidation / Union life</u>				
Operating budget - Union education	\$ 85 000	\$ 85 000	\$ 20 327	\$ 85 000
15a. Union life committee	\$ 23 333	\$ 23 333	\$ 9 828	\$ -
15b. Pay and benefits - staff representative	\$ 312 448	\$ 312 448	\$ 311 490	\$ 358 134
Living expenses - staff representative	\$ 28 017	\$ 28 017	\$ 34 353	\$ 36 099
Travel expenses - staff representative	\$ 31 582	\$ 31 582	\$ 29 414	\$ 30 909
	\$ 480 380	\$ 480 380	\$ 405 412	\$ 510 142
<u>16. Information and advertising</u>				
Pay and benefits - staff representative	\$ 312 448	\$ 312 448	\$ 335 386	\$ 358 134
Living expenses	\$ 18 059	\$ 18 059	\$ 19 432	\$ 20 674
Travel expenses	\$ 22 050	\$ 22 050	\$ 14 033	\$ 24 969
Translation and audio-visual	\$ 40 000	\$ 40 000	\$ 47 197	\$ 40 000
Distribution and printing of documents	\$ 30 000	\$ 30 000	\$ 46 766	\$ 40 000
Documentation and subscriptions	\$ 34 000	\$ 34 000	\$ 75 431	\$ 34 000
Information and advertising	\$ 725 000	\$ 725 000	\$ 674 035	\$ 500 000
Arbitration awards	\$ 25 000	\$ 25 000	\$ 4 710	\$ 25 000
Press review	\$ 13 500	\$ 21 000	\$ 18 072	\$ 21 000
	\$ 1 220 057	\$ 1 227 557	\$ 1 235 062	\$ 1 063 777



	Original budget March 1, 2006 to February 28, 2009 36 months	Amended budget March 1, 2006 to February 28, 2009 36 months	Actual spending March 1, 2006 to February 28, 2009 36 months	Proposed budget March 1, 2006 to February 28, 2009 36 months
Supplementary information				
Operations Fund				
(cont.)				
<u>17. Computer services</u>				
Data processing (CSN)	\$ 100 000	\$ 100 000	\$ 98 503	\$ 100 000
Network operation	\$ 370 624	\$ 370 624	\$ 341 045	\$ 370 624
Depreciation, web site	\$ 63 726	\$ 63 726	\$ 49 322	\$ 68 937
Maintenance and repairs - hardware	\$ 30 000	\$ 30 000	\$ 31 144	\$ 50 000
Depreciation - hardware	\$ 213 796	\$ 213 796	\$ 179 348	\$ 153 768
Depreciation - laptop computers	\$ 160 713	\$ 160 713	\$ 160 865	\$ 136 910
	\$ 938 859	\$ 938 859	\$ 860 227	\$ 880 239
<u>18a. Administrative expenses</u>				
Rent and taxes	\$ 2 888 222	\$ 2 888 222	\$ 2 799 362	\$ 2 876 141
Phone and fax	\$ 630 000	\$ 630 000	\$ 712 764	\$ 750 000
Office supplies	\$ 165 000	\$ 165 000	\$ 148 801	\$ 165 000
Photocopying	\$ 360 000	\$ 360 000	\$ 362 993	\$ 360 000
Legal expenses	\$ 1 325 000	\$ 1 325 000	\$ 1 626 453	\$ 1 325 000
Mailing and shipping expenses	\$ 153 000	\$ 153 000	\$ 128 101	\$ 153 000
Insurance	\$ 42 522	\$ 42 522	\$ 37 053	\$ 42 522
Auditing fees	\$ 36 000	\$ 36 000	\$ 36 278	\$ 36 000
Subscriptions and donations	\$ 10 000	\$ 10 000	\$ 7 347	\$ 10 000
Room rental	\$ 1 500	\$ 1 500	\$ 936	\$ 1 500
Depreciation - office equipment	\$ 89 970	\$ 89 970	\$ 78 166	\$ 89 970
Depreciation - leasehold improvements	\$ 7 854	\$ 7 854	\$ 7 791	\$ 7 854
Administration costs	\$ 3 500	\$ 3 500	\$ 2 920	\$ 3 500
Team meetings	\$ 45 000	\$ 45 000	\$ 57 793	\$ 45 000
Miscellaneous expenses	\$ 1 500	\$ 1 500	\$ 1 454	\$ 1 500
	\$ 5 759 068	\$ 5 759 068	\$ 6 008 212	\$ 5 866 987
<u>18b. Individual defence</u>				
Pay and benefits - staff representative	\$ 341 805	\$ 341 805	\$ 362 059	\$ 342 516
Pay and benefits - office employee	\$ -	\$ -	\$ -	\$ 125 526
Living expenses	\$ 47 251	\$ 47 251	\$ 55 956	\$ 62 378
Travel expenses	\$ 50 040	\$ 50 040	\$ 63 021	\$ 68 054
	\$ 439 096	\$ 439 096	\$ 481 036	\$ 598 474
18c. Reimbursement retroactive adjustments - members	\$ 83 276	\$ 83 276	\$ 20 812	\$ -
18d. Comm. - Representative position - Cl. 1-4	\$ -	\$ 60 000	\$ 108 572	\$ -
Total operating expenditures:	\$ 49 046 465	\$ 49 122 141	\$ 49 121 559	\$ 54 451 300
Total operating revenue:	\$ 47 538 444	\$ 47 747 847	\$ 49 982 963	\$ 54 162 359
Excess of operating expenditures over revenue:	(\$1,508,021)	(\$1,374,294)	\$ 861 404	(\$288,941)

	Original budget March 1, 2006 to February 28, 2009 36 months	Amended budget March 1, 2006 to February 28, 2009 36 months	Actual spending March 1, 2006 to February 28, 2009 36 months	Proposed budget March 1, 2006 to February 28, 2009 36 months
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**Supplementary information
Negotiations Fund**

19. Consolidated and sectoral bargaining committees

Pay and benefits (elected members)

Sectoral bargaining - Public	\$ 162 000	\$ 162 000	\$ 12 846	\$ 1 148 039
Bargaining - Pre-hospital	\$ 90 000	\$ 90 000	\$ 55 387	\$ 90 000
Bargaining - Childcare	\$ 55 000	\$ 55 000	\$ 31 407	\$ 55 000
Bargaining - Religious institutions	\$ 18 000	\$ 18 000	\$ 639	\$ 18 000
Bargaining - shelters for battered women	\$ 3 500	\$ 3 500	\$ -	\$ 3 500
Bargaining - private residential care facilities	\$ 22 500	\$ 22 500	\$ 28 534	\$ 30 000
	\$ 351 000	\$ 351 000	\$ 128 813	\$ 1 344 539

Living and travel expenses

Sectoral bargaining - Public	\$ 75 600	\$ 75 600	\$ 21 437	\$ 540 000
Bargaining - Pre-hospital	\$ 125 000	\$ 125 000	\$ 105 469	\$ 125 000
Bargaining - Childcare	\$ 55 000	\$ 55 000	\$ 30 354	\$ 55 000
Bargaining - Religious institutions	\$ 6 000	\$ 6 000	\$ 130	\$ 6 000
Bargaining - shelters for battered women	\$ 3 000	\$ 3 000	\$ -	\$ 3 000
Bargaining - private residential care facilities	\$ 17 500	\$ 17 500	\$ 23 566	\$ 22 500
	\$ 282 100	\$ 282 100	\$ 180 956	\$ 751 500

Total, pay and living expenses: \$ 633 100 \$ 633 100 \$ 309 769 \$ 2 096 039

20a. Bargaining team

Pay and benefits

- union staff representatives	\$ 394 066	\$ 394 066	\$ 451 474	\$ 1 472 936
- office employees	\$ 118 948	\$ 118 948	\$ 127 595	\$ 125 526
Living expenses	\$ 33 922	\$ 33 922	\$ 35 001	\$ 199 317
Travel expenses	\$ 33 291	\$ 33 291	\$ 26 349	\$ 30 210
	\$ 580 227	\$ 580 227	\$ 640 419	\$ 1 827 989

20b. Provincial position - Pre-hospital

Pay and benefits - staff representative	\$ 524 244	\$ 524 244	\$ 545 673	\$ 358 134
Living expenses	\$ 41 096	\$ 41 096	\$ 37 482	\$ 39 388
Travel expenses	\$ 48 355	\$ 48 355	\$ 36 119	\$ 37 955
	\$ 613 695	\$ 613 695	\$ 619 274	\$ 435 477

Total, pay and living expenses: \$ 1 193 922 \$ 1 193 922 \$ 1 259 693 \$ 2 263 466

21. National positions

Pay and benefits

- union staff representatives	\$ 624 896	\$ 624 896	\$ 633 281	\$ 661 311
- office employees	\$ 543 116	\$ 543 116	\$ 536 415	\$ 376 579



	Original budget	Amended budget	Actual spending	Proposed budget
	March 1, 2006	March 1, 2006	March 1, 2006	March 1, 2006
	to February 28, 2009	to February 28, 2009	to February 28, 2009	to February 28, 2009
	36 months	36 months	36 months	36 months
Living expenses	\$ 55 428	\$ 55 428	\$ 52 655	\$ 54 860
Travel expenses	<u>\$ 62 093</u>	<u>\$ 62 093</u>	<u>\$ 66 587</u>	<u>\$ 57 171</u>
	\$ 1 285 533	\$ 1 285 533	\$ 1 288 938	\$ 1 149 921



	Original budget March 1, 2006 to February 28, 2009 36 months	Amended budget March 1, 2006 to February 28, 2009 36 months	Actual spending March 1, 2006 to February 28, 2009 36 months	Proposed budget March 1, 2006 to February 28, 2009 36 months
Supplementary information				
Negotiations Fund				
(cont.)				
<u>22. Administrative expenses</u>				
Rent	\$ 260 697	\$ 260 697	\$ 175 998	\$ 260 697
Taxes	\$ 6 915	\$ 6 915	\$ 5 057	\$ 6 915
Phone	\$ 25 000	\$ 25 000	\$ 16 452	\$ 25 000
Translation	\$ 36 867	\$ 36 867	\$ 13 420	\$ 40 000
Office supplies	\$ 25 000	\$ 25 000	\$ 7 768	\$ 25 000
Printing of documents	\$ 90 000	\$ 105 000	\$ 71 101	\$ 90 000
Mailing and shipping costs	\$ 60 000	\$ 60 000	\$ 10 215	\$ 60 000
Room rental	\$ 300	\$ 300	\$ 483	\$ 300
Distribution and storage of collective agreements	\$ 60 000	\$ 115 000	\$ 85 334	\$ 115 000
Action-Information Committee - consolidated bargaining	\$ 12 000	\$ 12 000	\$ 6 097	\$ 12 000
	\$ 576 779	\$ 646 779	\$ 391 925	\$ 634 912
<u>23. Sectoral Bargaining Councils - Public</u>				
Pay and expenses (elected Federal Bureau members)	\$ 10 050	\$ 10 050	\$ -	\$ 108 000
<u>24. Expenses, Federal Councils for Sectoral Bargaining (public et private)</u>				
Sectoral Councils - Public	\$ 27 000	\$ 27 000	\$ 12 191	\$ 250 000
Sectoral Councils - Pre-hospital	\$ 11 000	\$ 11 000	\$ 12 558	\$ 13 000
Sectoral Councils - Childcare	\$ 15 000	\$ 15 000	\$ 13 020	\$ 15 000
Sectoral Councils - Religious institutions	\$ 2 250	\$ 2 250	\$ 456	\$ 2 250
Sectoral Councils - Battered women	\$ 3 750	\$ 3 750	\$ -	\$ 3 750
Sectoral Councils - Private residential care facilities	\$ 9 000	\$ 9 000	\$ 15 483	\$ 20 000
	\$ 68 000	\$ 68 000	\$ 53 708	\$ 304 000
<u>25. Assistance to unions (public and private)</u>				
Sectoral Councils - Public	\$ 12 914	\$ 12 914	\$ 4 259	\$ 200 000
Sectoral Councils - Pre-hospital	\$ 5 000	\$ 5 000	\$ -	\$ 5 000
Sectoral Councils - Childcare	\$ 95 000	\$ 95 000	\$ 21 008	\$ 50 000
Sectoral Councils - Religious institutions	\$ 3 125	\$ 3 125	\$ -	\$ 3 125
Sectoral Councils - Battered women	\$ 7 000	\$ 7 000	\$ -	\$ 7 000
Sectoral Councils - Private CH/CA	\$ 10 750	\$ 10 750	\$ 1 482	\$ 10 750
	\$ 133 789	\$ 133 789	\$ 26 749	\$ 275 875
<u>26. Private sectors</u>				
Bargaining for new unions	\$ 20 000	\$ 20 000	\$ 14 132	\$ 30 000
Arbitration	\$ 350 000	\$ 350 000	\$ 341 996	\$ 350 000
Translation - Private sector	\$ 3 000	\$ 3 000	\$ 5 613	\$ 10 000
Bargaining - Regional unions, childcare	\$ 351 000	\$ 351 000	\$ 291 006	\$ 351 000
Training - Regional unions	\$ 5 000	\$ 5 000	\$ 5 728	\$ 5 000
Bargaining - Regional unions, private residential care facil	\$ 27 342	\$ 27 342	\$ 20 867	\$ 27 342
	\$ 756 342	\$ 756 342	\$ 679 342	\$ 773 342

	Original budget March 1, 2006 to February 28, 2009 36 months	Amended budget March 1, 2006 to February 28, 2009 36 months	Actual spending March 1, 2006 to February 28, 2009 36 months	Proposed budget March 1, 2006 to February 28, 2009 36 months
Supplementary information				
Negotiations Fund				
(suite)				
<u>27. Collective agreement committees</u>				
Training - professional development	\$ 2 000	\$ 2 000	\$ 895	\$ 2 000
Insurance and pensions	\$ 5 000	\$ 5 000	\$ -	\$ 5 000
Technicians	\$ 4 000	\$ 4 000	\$ -	\$ 4 000
Aboriginal training	\$ 2 000	\$ 2 000	\$ -	\$ 2 000
Pre-hospital - work schedules	\$ 50 000	\$ 50 000	\$ 62 784	\$ 20 000
Pre-hospital - pensions	\$ 20 000	\$ 20 000	\$ 39 866	\$ 30 000
Pre-hospital - insurance	\$ 20 000	\$ 20 000	\$ 3 775	\$ 10 000
Pre-hospital - problem-solving	\$ 10 000	\$ 10 000	\$ 2 314	\$ 5 000
Childcare - insurance	\$ 10 000	\$ 10 000	\$ 3 437	\$ 15 000
Childcare - pay equity	\$ 20 000	\$ 20 000	\$ 15 923	\$ 5 000
Childcare - pensions	\$ 22 500	\$ 22 500	\$ 34 887	\$ 30 000
Pay equity committee	\$ 23 500	\$ 15 000	\$ 16 165	\$ -
Job security committee	\$ 5 000	\$ 5 000	\$ 3 422	\$ 5 000
	\$ 194 000	\$ 185 500	\$ 183 468	\$ 133 000
<u>28. Insurance Committee</u>				
Operating budget	\$ 45 000	\$ 45 000	\$ 38 439	\$ 45 000
<u>29. Special support - Arbitration, public sector</u>				
	\$ 100 000	\$ 100 000	\$ 47 811	\$ -
<u>30. Reimbursement retroactivity - members</u>				
	\$ 11 356	\$ 11 356	\$ -	\$ -
<u>31. Policy - Expert medical opinions</u>				
	\$ -	\$ 50 000	\$ 912	\$ 50 000
Total negotiating expenditures:	\$ 5 007 871	\$ 5 119 371	\$ 4 280 754	\$ 7 833 555
Total negotiating revenue:	\$ 6 425 482	\$ 6 454 037	\$ 6 710 441	\$ 7 282 248
Excess of negotiating revenue over expenditures	\$ 1 417 611	\$ 1 334 666	\$ 2 429 687	(\$551,307)
Excess of negotiating revenue over expenditures	(\$1,508,021)	(\$1,374,294)	\$ 861 404	(\$288,941)
- Excess of operating and negotiating revenue over expenditures	(\$90,410)	(\$39,628)	\$ 3 291 091	(\$840,248)