



### Minutes

	Class 1	Class 2	Class 3	Class 4
<b>Women</b>	62%	45%	62%	49%
<b>Men</b>	38%	55%	38%	51%
	CPE	Pre-hospital	RSG	RI-RTF
<b>Women</b>	84%	10%	91%	100%
<b>Men</b>	16%	90%	9%	0%

#### 1. Opening remarks

Jeff Begley, president of the Fédération de la santé et des services sociaux, began his opening remarks at 1:00 p.m. on February 10, 2015.

#### 2. Roll call of members of the Executive Committee and Bargaining Committee

Denyse Paradis, general secretary and treasurer, conducted the roll call of the members of the Executive Committee and Bargaining Committees.

##### Executive Committee

Jeff Begley	President
Denyse Paradis	General secretary and treasurer
Nadine Lambert	Vice-president responsible for nursing and cardio-respiratory care personnel
Guy Laurion	Vice-president responsible for paratechnical, auxiliary services and trades personnel
Josée Marcotte	Vice-president responsible for office personnel and administrative technicians and professionals
Line Beaulieu	Vice-president responsible for health and social services technicians and professionals
Dany Lacasse	Vice-president responsible for the private sectors

##### Members of the public-sector Bargaining Committee

Danielle Proulx

Nathalie Bouchard

Nicole Richard

Réal Lauzière

Hélène Brassard

Pierre Emond

Yves Girard

Mario Harvey

Caroline Pelletier

Karine Paul Fortin

Jean-Michel Lefebvre

Louise Boulanger

Xavier Milton            Union staff representative for collective bargaining

François Ayotte        Union staff representative for collective bargaining

François Renaud       Union staff representative for collective bargaining

Stéphane Côté           Spokesperson for collective bargaining

Denyse Paradis announced the presence of leaders of various affiliated organizations and partners: Francine Lévesque, 1<sup>st</sup> vice-president of the CSN, Norman Thibault, co-ordinator of the CCSPP (Comité de coordination des secteurs publics) and spokesperson for bargaining and Denis Marcoux, president de la Fédération des employées et employés de services publics.

### 3. Reading and adoption of the schedule and agenda

Denyse Paradis read the schedule and agenda.

Moved by:

Class 1	Class 2	Class 3	Class 4
Brigitte Leduc	Catherine Boucher	Nancy Gauthier	Sonny Gagné

Seconded by:

Class 1	Class 2	Class 3	Class 4
Donald Côté	Annie Moreau	Vickie Ouellet	Yvon Payeur

That the agenda for this Federal Council for Consolidated Sectoral Bargaining be adopted as presented.

**Carried**

#### 4. Bill 10 – integrated action plan

Françoise David, MNA for Gouin and spokesperson for Québec solidaire, spoke.

##### a. Amendments to Bill 10

Philippe Crevier, union staff representative, gave a presentation on Bill 10 as passed by the National Assembly on February 6, 2015.

Moved by:

Class 1	Class 2	Class 3	Class 4
Patricia Mailhot	Daniel Mallette	Mélanie Laroche	Kevin Newbury

Seconded by:

Class 1	Class 2	Class 3	Class 4
Brigitte Leduc	Richard Romain	Richard Léveillé	Marie-Josée Bolduc

That the verbal report on the amendments to Bill 10 be received.

**Carried**

##### b. Integrated action plan

Nadine Lambert presented Phase II of the Action plan to oppose the dismantling of the health and social services system and childcare services.

Moved by:

Class 1	Class 2	Class 3	Class 4
Brigitte Leduc	Steve Bouchard	Anna Lauzon	Marie-Josée Bolduc

Seconded by:

Class 1	Class 2	Class 3	Class 4
Nicole Cantin	Nathalie Delisle	Michel Pietrantonio	Alain Noël

That the FSSS and its unions adopt and pledge to implement Phase II of the Action plan to oppose the dismantling of the health and social services system and childcare services.

**Carried**

**Amendment**

Moved by Kevin Newbury, seconded by Robert Poisson, that the Federation establish a concerted national plan for large-scale actions every two weeks.

**Motion to put the previous question**

Moved by Marc Perron, seconded by Patricia Mailhot, that the amendment be put to a vote immediately.

**Carried**

**The amendment was defeated.**

Moved by:

Class 1	Class 2	Class 3	Class 4
Mona Edma	Marjolaine Aubé	Robert Poisson	Kevin Newbury

Seconded by:

Class 1	Class 2	Class 3	Class 4
Patricia Mailhot	Armande Duval	Élizabeth Dufresne-Gagnon	Marie-Josée Bolduc

That May 1 be a national day of disruption as voted on October 17, 2014, in coalition with the dynamic forces that want to wage the struggle.

**Defeated**

Moved by Frédéric Beaulieu, seconded by Lucie Langlois, that our action plan include a national publicity campaign on TV and radio and in newspapers aimed at making the public aware of the effects of Bill 10 and on collective bargaining.

**Motion to put the previous question**

Moved by Sylvain Brunelle, seconded by Robert Blémir, that the amendment be put to a vote immediately.

**Carried**

**The amendment was defeated.**

Moved by Annie Bégin, seconded by Lucien Richard, that the period of consultations with our members be extended.

## Motion to put the previous question

Moved by Pierre Crevier, seconded by Nancy Pedneault, that the amendment be put to a vote immediately.

**Carried**

**The amendment was defeated.**

### c. Information and Action Committee

Nadine Lambert and Molly Alexander, union staff representative with the CCSPP, gave a presentation on mobilization materials.

## 5. Sectoral table

### a. Report on bargaining

Stéphane Côté, spokesperson for bargaining, reported on what had happened between the October 1-2 Federal Council for Bargaining and today.

### b. Sectoral employer offers

François Renaud, union staff representative for bargaining, and Stéphane Côté presented the sectoral employer offers.

Moved by:

Class 1	Class 2	Class 3	Class 4
Mona Edma	Gisèle Gince	Michel Pietrantonio	Pierre Crevier

Seconded by:

Class 1	Class 2	Class 3	Class 4
Kevin Newbury	Pascal Beaulieu	Linda Mercier	Marcelle Nadeau

That the verbal report on bargaining on sectoral matters be received.

**Carried**

Moved by:

Class 1	Class 2	Class 3	Class 4
Donald Côté	Marc Cuconati	Robert Poisson	Céline Pageau

Seconded by:

Class 1	Class 2	Class 3	Class 4
Yvon Payeur	Lucien Richard	Carole Ménard	Johanne Toupin

That the Federal Council condemn the contempt that characterizes the CPNSSS's sectoral table offers, rendering them unacceptable.

That unions inform their members of the content of these offers.

**Carried**

## 6. Central table

Philippe Morin, union staff representative with the CCSPP (Comité de coordination des secteurs public et parapublic – co-ordinating committee for the public and parapublic sectors), presented the employer's offer at the central table.

Moved by:

Class 1	Class 2	Class 3	Class 4
Michel Grégoire	Daniel Mallette	Kevin Newbury	Sonya Leboeuf
CPE	Pre-hospital	RSG	RI-RTF
Marc Turcotte	Emmanuel Deschenes	Karine Morisseau	Martine Larocque

Seconded by:

Class 1	Class 2	Class 3	Class 4
Lise Therrien	Daniel Laroche	Johanne Laflamme	Sonny Gagné
CPE	Pre-hospital	RSG	RI-RTF
Nathalie Dupéré	Réjean Leclerc	Éric Castonguay	Brenda Tite

That the Federal Council for Bargaining condemn that characterizes the Conseil du trésor's offers at the central table, rendering them unacceptable as the basis for an eventual settlement on a collective agreement.

That unions inform their members of the content of these offers.

**Carried**

Considering the Conseil du trésor’s demand in its December 15, 2014 filing for the withdrawal of the retention premium in Sept-Îles when the next collective agreement is signed;

Considering the pernicious nature of this demand, which is aimed at isolating a group of 2,500 of the government’s 540,000 employees;

Considering that this demand would leave the workers concerned by this premium 8% poorer and substantially widen the gap in pay between the public and private sectors, a gap that is already especially high in the Sept-Îles region and that is in total contradiction with the no. 1 issue in this round of collective bargaining;

Considering the importance of maintaining cohesion and union solidarity as these negotiations begin:

Moved by:

Class 1	Class 2	Class 3	Class 4
Nadine Lambert	Lucien Richard	Gina L’Heureux	Yvon Payeur
CPE	Pre-hospital	RSG	RI-RTF
Éric Boudreault	Jean Gagnon	Aline Séronhour	Carole Renaud

Seconded by:

Class 1	Class 2	Class 3	Class 4
Brigitte Leduc	Jacques Mailhot	Charles Ste-Marie	Sylvie Roy
CPE	Pre-hospital	RSG	RI-RTF
Pierre Lalande	Michel Corcoran	Cynthia Desbiens	Martine Laroque

That the Conseil du trésor’s demand to eliminate the 8% retention premium for the localities of Sept-Îles (including Clarke City), Port-Cartier, Gallix and Rivière Pentecôte when the new collective agreement is signed be excluded from any future agreement in principle at the central table.

**Carried**

## 7. Approval of the minutes of the April 16-17, 2014 meeting

Moved by:

Class 1	Class 2	Class 3	Class 4
Brigitte Leduc	Lyna Marois	Marie-Pierre Desbiens	Sylvie Théorêt
CPE	Pre-hospital	RSG	RI-RTF
Nathalie Dupéré	Martin Harvey	Aline Sérandour	Brenda Tite

Seconded by:

Class 1	Class 2	Class 3	Class 4
Steve Brochu	Gilbert Binette	Guy Giard	Nancy Pedneault
CPE	Pre-hospital	RSG	RI-RTF
Marc Turcotte	Serge Buttet	Lucie Longchamps	Marcel Prévost

That the minute of the April 16-17, 2014 Federal Council for Consolidated Sectoral Bargaining be approved as **presented**.

**Carried**

## 8. Adjournment

Jeff Begley thanked delegates.

Since there was nothing further on the agenda, the meeting was adjourned at 5:30 p.m. on February 11, 2015.

JEFF BEGLEY  
President

DENYSE PARADIS  
General secretary and treasurer