



Minutes of the special Federal Council for Consolidated Sectoral Bargaining
held January 13-14, 2016 at the Hôtel Delta in Sherbrooke,
chaired by Jeff Begley

Attendance:

	Class 1	Class 2	Class 3	Class 4
Women	59%	47%	61%	50%
Men	41%	53%	39%	50%

AGENDA

- 1. Opening remarks**
- 2. Reading and adoption of the agenda and schedule**
- 3. Approval of the last minutes**
- 4. Roll call of Executive Committee and Bargaining Committee members**
- 5. Question of privilege**
- 6. Follow-up on the rejection of the agreement in principle (prospects)**
- 7. Action and information plan**
- 8. Adjournment**

MINUTES

Minute of silence

Jeff Begley, president, invited delegates to observe a minute of silence in memory of those who have fought for the cause of workers. He urged us to remember union leaders, members, staffers and retirees who have died since the October 2015 Federal Council.

1. Opening remarks

Jeff Begley, president, began his opening remarks at 1:17 p.m. on January 13, 2016.

2. Reading and adoption of the agenda and schedule

Denyse Paradis, general secretary and treasurer, read out the agenda and schedule for this special Federal Council for Consolidated Sectoral Bargaining.

Moved by:

Class 1	Class 2	Class 3	Class 4
Karine April	Daniel Mallette	Diane Thibeault	Sylvie Jolin
CPE	RSG-RI-RTF	Pre-hospital	
Nathalie Duperré	Martine Larocque	Serge Buttet	

Seconded by:

Class 1	Class 2	Class 3	Class 4
Marie-Josée Tremblay	Jacinthe Coulombe	Nancy Gauthier	Nicole Ouellet
CPE	RSG-RI-RTF	Pre-hospital	
Stéphanie Vachon	Carmelle Lemieux-Despatie	Michel Beaumier	

That the special Federal Council for Consolidated Sectoral Bargaining adopt the agenda and schedule as presented.

Carried

3. Approval of the minutes of the September 1-3, 2015 Federal Council for Consolidated Sectoral Bargaining

Moved by:

Class 1	Class 2	Class 3	Class 4
Laurent-Paul Maheux	Manon Tremblay	Éric Desbiens	Steve Lemieux

Seconded by:

Class 1	Class 2	Class 3	Class 4
Bertrand Dusablon	Guillaume Wilson-Patry	Micheline Charron	Kevin Newbury

that the minutes of the September 1-3, 2015 Federal Council for Consolidated Sectoral Bargaining be approved as presented.

Carried

4. Roll call of Executive Committee and Bargaining Committee members

General Secretary and Treasurer Denyse Paradis conducted the roll call of Executive Committee and Public-sector Bargaining Committee members.

Executive Committee

Jeff Begley	President
Denyse Paradis	General secretary and treasurer
Nadine Lambert	Vice-president responsible for nursing and cardio-respiratory care personnel
Guy Laurion	Vice-president responsible for paratechnical, auxiliary services and trades personnel
Josée Marcotte	Vice-president responsible for office personnel and administrative technicians and professionals
Vacant position	Vice-president responsible for health and social services technicians and professionals
Dany Lacasse	Vice-president responsible for the private sectors

Public-sector Bargaining Committee

Danielle Proulx	
Josée Pelletier	
Nathalie Bouchard	
Nicole Richard	
Réal Lauzière	
Hélène Brassard	
Pierre Emond	
Yves Girard	
Mario Harvey	
Karine Paul Fortin	
Jean-Michel Lefebvre	
Louise Boulanger	
Xavier Milton	Union staff representative for collective bargaining
François Ayotte	Union staff representative for collective bargaining
François Renaud	Union staff representative for collective bargaining
Robin Turcotte	Spokesperson for bargaining

Guests:

Sylvain Mallette, president of the Fédération autonome de l'enseignement

Alain Marois, vice-president for political life, Fédération autonome de l'enseignement

5. Question of privilege

Jeff Begley invited Sylvain Mallette and Alain Marois, respectively president and vice-president for political life of the Fédération autonome de l'enseignement, to talk about their struggle.

Moved by:

Class 1	Class 2	Class 3	Class 4
Marie-Josée Tremblay	Denis Gervais	Marie-Pier Ouellet	Nicole Ouellette
CPE	RSG-RI-RTF	Pre-hospital	
Nathalie Fontaine	Chantal Racicot	Emmanuel Deschênes	

Seconded by:

Class 1	Class 2	Class 3	Class 4
Hélène Turcotte	Claude Talbot	Charles Ste-Marie	Carole Ménard
CPE	RSG-RI-RTF	Pre-hospital	
Danielle Deschatelets	Carmelle Lemieux	Serge Buttet	

That this Federal Council for Consolidated Sectoral Bargaining support the Fédération autonome de l'enseignement, in particular by participating in the demonstration organized in the context of their collective bargaining on January 16.

Carried

In camera session

Moved by

Class 1	Class 2	Class 3	Class 4
Kevin Newbury	Gisèle Gince	Robert Poisson	Yvon Payeur

CPE	RSG-RI-RTF	Pre-hospital	
Nathalie Duperré	Lucie Longchamps	Michel Beaumier	

Seconded by

Class 1	Class 2	Class 3	Class 4
Louise Laplante	Benoît Taillefer	Sonya Leboeuf	Lyna Marois
CPE	RSG-RI-RTF	Pre-hospital	
Danielle Deschatelets	Martine Larocque	Marjorie Guay	

that this Federal Council for Consolidated Sectoral Bargaining meet *in camera* (behind closed doors).

Carried

6. Follow-up on the rejection of the agreement in principle (prospects)

Robin Turcotte, spokesperson for public-sector bargaining and François Renaud, François Ayotte and Xavier Milton, union staffers for collective bargaining, presented the arguments on rejecting the agreement in principle.

Motion to table

Moved by:

Class 1	Class 2	Class 3	Class 4
Karine April	Gilles Savoie	Lucien Richard	Mathieu Beaudry

Seconded by:

Class 1	Class 2	Class 3	Class 4
Yves Tremblay	Guillaume Wilson-Patry	Marie-Pier Ouellet	Marie-Josée Bolduc

that the arguments on rejecting the agreement in principle be tabled until the general membership meetings have voted on the agreement in principle.

Defeated

Moved by:

Class 1	Class 2	Class 3	Class 4
Kenny Vachon	Caroline Lamothe	Sylvie Landry	Nancy Pedneault

Seconded by:

Class 1	Class 2	Class 3	Class 4
Bernard Lanthier	Steve Bouchard	Michel Pietrantonio	Nicole Ouellet

that the Federal Council for Consolidated Sectoral Bargaining adopt the Bargaining Committee's recommendation to undertake discussions with the Conseil du trésor to obtain supplementary amounts in order to reduce the cost of group insurance.

Amendment

Moved by:

Class 1	Class 2	Class 3	Class 4
Laurent-Paul Maheux	Steve Bouchard	Richard Diotte	Gaétan Langevin

Seconded by:

Class 1	Class 2	Class 3	Class 4
Bernard Lanthier	Marie-Josée Hamelin	Éric Desbiens	Marie-Josée Bolduc

To add the word "notably" after "supplementary amounts".

Sub-amendment

Moved by:

Class 1	Class 2	Class 3	Class 4
Marie-Josée Tremblay	Alain Croteau	Vincent Paquet	Sylvie Joly

Seconded by:

Class 1	Class 2	Class 3	Class 4
Brigitte Leduc	Katie Raymond	Diane Giroux	Michel Bouchard

To add the word “notably” after “Conseil du trésor”.

Sub-amendment and amendment defeated

Main motion carried as presented

Moved by:

Class 1	Class 2	Class 3	Class 4
Mylène Emond-Maltais	Simon Turbide	Olivier Côté	Guillaume Tremblay

Seconded by:

Class 1	Class 2	Class 3	Class 4
Catherine Parent	Johanne Nepton	Alain Normand	Kevin Newbury

That in the framework of the application of the Pay Equity Act, the FSSS continue discussions with the Conseil du trésor on the pay equity audit complaints filed in Class 1 in 2011.

Carried

New motion

Considering that the FSSS considers the agreement in principle unsatisfactory at the level of the central table,

Moved by:

Class 1	Class 2	Class 3	Class 4
Bernard Lanthier	Lucien Richard	Véronique Marsan	Gilles Mallette
CPE	RSG	Pre-hospital	
Nathalie Duperré	Chantal Racicot	Abstention	

Seconded by:

Class 1	Class 2	Class 3	Class 4
Catherine Parent	Patrick Hallée	Robert Poisson	Céline Pageau
CPE	RSG-RI-RTF	Pre-hospital	
Nathalie Fontaine	Éric Castonguay	Abstention	

that in the event the agreement in principle is rejected by a significant number of local general meetings, all unions combined, the FSSS try to re-open negotiations at the central table to improve the offer on pay.

Carried

Notice of motion

Vicky Ouellette filed notice of motion to reconsider the motion rejecting the agreement in principle adopted by the December 21-22, 2015 Federal Council for Consolidated Sectoral Bargaining. This notice of motion will be debated at the next session of the Federal Council for Consolidated Sectoral Bargaining.

Jeff Begley, president, explained the procedure to be followed, given the notice of motion filed.

Motion to table

Moved by:

Class 1	Class 2	Class 3	Class 4
Karine April	Gisèle Gince	Olivier Côté	Nicole Ouellet
CPE	RSG-RI-RTF	Pre-hospital	
Nathalie Fontaine	Lucie Longchamps	Abstention	

Seconded by:

Class 1	Class 2	Class 3	Class 4
Catherine Parent	Guillaume Wilson-Patry	Linda Mercier	Claude Fournier

CPE	RSG-RI-RTF	Pre-hospital	
Nathalie Duperré	Martine Larocque	Abstention	

That the action and information plan be tabled until the next session of the Federal Council for Consolidated Sectoral Bargaining.

Carried

Adjournment

Moved by Sylvie Joly, Seconded by Sylvie Théoret, that this session of the Federal Council for Consolidated Sectoral Bargaining be adjourned at 2:15 p.m. on January 14, 2016.

Carried

JEFF BEGLEY,
President

DENYSE PARADIS,
General secretary and treasurer