



**Minutes of the November 23-24, 2015 Federal Council for Consolidated
Sectoral Bargaining at the Fairmont Manoir Richelieu, La Malbaie
Chaired by Jeff Begley**

Attendance:

	Class 1	Class 2	Class 3	Class 4
Women	64%	51%	61%	54%
Men	36%	49%	39%	46%

AGENDA

- 1. Opening remarks**
- 2. Roll call of members of Executive Committee and Bargaining Committee members**
- 3. Adoption of the agenda and schedule**
- 4. Approval of recent minutes**
- 5. Public-sector bargaining**
- 6. Information-mobilization**
- 7. Adjournment**

MINUTES

Minute of silence

Jeff Begley, president, invited delegates to observe a minute of silence in memory of those who have fought for the cause of workers. He reminded us of union leaders, members, staffers and retirees who have died since the previous Federal Council.

1. Opening remarks

Jeff Begley, president, began his opening remarks at 1:05 on November 23, 2015.

2. Reading and adoption of the agenda and schedule

Denyse Paradis, general secretary and treasurer, read out the agenda and schedule for this Federal Council for Consolidated Sectoral Bargaining.

Moved by:

Class 1	Class 2	Class 3	Class 4
Mona Edma	David Deschatelets	Céline Brunet	Céline Pageau

Seconded by:

Class 1	Class 2	Class 3	Class 4
Claudie Figaro	Diane Cameron	Paul Carrière	Nicole Ouellet

That the Federal Council for Consolidated Sectoral Bargaining adopt the agenda and schedule as presented.

Carried

3. Roll call of Executive Committee and Bargaining Committee members

General Secretary and Treasurer Denyse Paradis conducted the roll call of Executive Committee and Public-sector Bargaining Committee members.

Executive Committee

Jeff Begley	President
Denyse Paradis	General secretary and treasurer
Nadine Lambert	Vice-president responsible for nursing and cardio-respiratory care personnel
Guy Laurion	Vice-president responsible for paratechnical, auxiliary services and trades personnel
Josée Marcotte	Vice-president responsible for office personnel and administrative technicians and professionals
Line Beaulieu	Vice-president responsible for health and social services technicians and professionals
Dany Lacasse	Vice-president responsible for the private sectors

Public-sector Bargaining Committee

Danielle Proulx
Josée Pelletier
Nicole Richard
Réal Lauzière
Hélène Brassard
Pierre Emond
Yves Girard
Mario Harvey
Karine Paul Fortin

Jean-Michel Lefebvre

Louise Boulanger

Xavier Milton

Union staff representative for collective bargaining

François Ayotte

Union staff representative for collective bargaining

François Renaud

Union staff representative for collective bargaining

Robin Turcotte

Spokesperson for bargaining

Absent:

Line Beaulieu

4. Approval of the most recent minutes

Moved by:

Class 1	Class 2	Class 3	Class 4
Kenny Vachon	Luc Faucher	Johanne Toupin	Nancy Pedneault

Seconded by:

Class 1	Class 2	Class 3	Class 4
Marie-Josée Tremblay	Chantal Spooner	Chantal Tremblay	Diane Cameron

that the minutes of the February 10-11, 2015 Federal Council for Consolidated Sectoral Bargaining be approved as presented.

Carried

Moved by:

Class 1	Class 2	Class 3	Class 4
Marc Fournier	Guillaume Wilson-Patry	Nancy Gauthier	Anne-Marie Brodeur

Seconded by:

Class 1	Class 2	Class 3	Class 4
Lise Therrien	Mylène Gionest	Monic Perron	Marie-Josée Bolduc

that the minutes of the May 11-15, 2015 Federal Council for Consolidated Sectoral Bargaining be approved as presented.

Carried

5. Public-sector bargaining

Following the presentation made at a joint meeting of the CSN public-sector federations on November 22 in Québec City,

Moved by:

Class 1	Class 2	Class 3	Class 4	CPE	Pre-hospital	RI-RTF
Christine Marcotte	Pierre Gauthier	Robert Poisson	Marie-Josée Bolduc	Louise Labrie	Emmanuel Deschênes	Frédéric Lagacé

Seconded by:

Class 1	Class 2	Class 3	Class 4	CPE	Pre-hospital	RI-RTF
Vladimir Figaro	Chantal Morin	Sylvie Landry	Kevin Newbury	Ghislaine Paquet	Serge Buttet	Renée Desnoyers

that the Federal Council for Consolidated Sectoral Bargaining receive the report on bargaining at the central table as presented.

Carried

Moved by:

Class 1	Class 2	Class 3	Class 4	CPE	Pre-hospital	RI-RTF
Bernard Lanthier	Gilles Lamontagne	Carole Ménard	Kevin Newbury	Éric Mondou	Michel Corcoran	Renée Desnoyers

Seconded by:

Class 1	Class 2	Class 3	Class 4	CPE	Pre-hospital	RI-RTF
Karine April	François Guay	Lucien Richard	Pierre Crevier	France Laniel	Jean Gagnon	Martine Larocque

that the Federal Council for Consolidated Sectoral Bargaining support the Bargaining Committee's orientation to ask for the date of integration in the new salary structure to be as late as possible, so as to free up financial leeway for the government with a view to obtaining the parameters on pay.

Amendment

Delete "as late as possible" and replace it with "at the end of the current round of bargaining".

Carried

The amendment having carried, this disposes of the main motion.

Report from the sectoral tables

Josée Marcotte and Robin Turcotte, spokesperson for bargaining, gave information on the status of negotiations with the Conseil du trésor at the sectoral tables.

Xavier Milton, union staff representative for bargaining, also gave information on the GDP.

Moved by:

Class 1	Class 2	Class 3	Class 4
Claudie Figaro	Christian Meilleur	Guy Mousseau	Patrice Larivière

Seconded by:

Class 1	Class 2	Class 3	Class 4
Brigitte Leduc	Gisèle Gince	Monic Perron	Kevin Newbury

that the Federal Council for Consolidated Sectoral Bargaining receive the verbal report on bargaining at the sectoral tables.

Carried

6. Information-mobilization

Nadine Lambert, elected officer with political responsibility for the work, presented phase 5 of the action and mobilization plan.

Jean-Pierre Larche and Martin Massey, union staff representatives with the CCSP and the FSSS mobilization committee, presented the 5th phase of the action plan.

Moved by:

Class 1	Class 2	Class 3	Class 4	CPE	Pre-hospital	RI-RTF
Kenny Vachon	Caroline Beaumont	Johanne Laflamme	Pierre Crevier	Louise Labrie	Martin Jobin	Renée Desnoyers

Seconded by:

Class 1	Class 2	Class 3	Class 4	CPE	Pre-hospital	RI-RTF
Christine Marcotte	Chantal Savage	Sandra Lavoie	Nicole Ouellet	Hélène Côté	Martin Harvey	Frédéric Lagacé

that the Federal Council for Consolidated Sectoral Bargaining receive phase 5 of the FSSS action and mobilization plan.

Carried

- Whereas the Common Front has decided to postpone the strike days planned for December 1, 2 and 3;
- Whereas it is necessary to maintain the momentum and mobilization of our members;

Moved by:

Class 1	Class 2	Class 3	Class 4
Christine Marcotte	Claude Talbot	Alain Norman	Kevin Newbury

Seconded by:

Class 1	Class 2	Class 3	Class 4
Bernard Lanthier	David Deschatelets	Marie-Hélène Plourde	Nicolas Chénard

that all unions organize one or more demonstrations of support for our bargaining team on December 1, 2 and 3, 2015.

Amendment

Moved by:

Class 1	Class 2	Class 3	Class 4
	Lucien Richard		

Seconded by:

Class 1	Class 2	Class 3	Class 4
	Luce Cardinal		

delete “one or more demonstrations of support” and “on December 1, 2 and 3” and replace it with “at noon on December 2, 2015”.

Amendment defeated

The main motion carried as presented

Moved by:

Class 1	Class 2	Class 3	Class 4
Kevin Newbury	Jean Mercier	Stéphanie Bougie	Diane Cameron

Seconded by:

Class 1	Class 2	Class 3	Class 4
Brigitte Leduc	Robert Rioux	Carolynne Hardy	Marie-Josée Bolduc

that the Federal Council for Consolidated Sectoral Bargaining adopt the Federal Bureau's recommendation for FSSS-CSN unions to update the mandate for a legal strike as follows:
I mandate my union to continue legal strike action for an additional 10 days, to be exercised in the broadest possible alliance, taking prevailing conditions in negotiations into account."

Amendment

Moved by:

Class 1	Class 2	Class 3	Class 4
	Paul Thomas		

Seconded by:

Class 1	Class 2	Class 3	Class 4
	Marie-Hélène Plourde		

After "additional 10 days", add "or an unlimited general strike" and after "negotiations" add "in accordance with the call of the Common Front".

Amendment defeated

Main motion carried as presented

Moved by:

Class 1	Class 2	Class 3	Class 4
	Simon Turbide		

Seconded by:

Class 1	Class 2	Class 3	Class 4
	Martin Savard		

that the FSSS approach the CSN and the Common Front to have a call for social unity made during the next days of strike action in order to fight collective impoverishment, oppose the dismantling of the State and preserve quality public services.

Motion to refer

Moved by:

Class 1	Class 2	Class 3	Class 4
Bernard Lanthier	Jean Demeule	Josée Marcotte	Kevin Newbury

that the motion be referred to the regular Federal Council.

Carried

7. Adjournment

Jeff Begley, president, thanked delegates. There being nothing further on the agenda, the meeting was adjourned at 3:00 p.m. on November 24, 2015.

JEFF BEGLEY,
President

DENYSE PARADIS,
General secretary and treasurer