



Minutes of the December 21-22, 2015 Federal Council for Consolidated Sectoral Bargaining,
Held at the Hôtel Sheraton, Laval
Chaired by Jeff Begley

Attendance:

	Class 1	Class 2	Class 3	Class 4
Women	60%	46%	46%	47%
Men	40%	54%	54%	53%

AGENDA

1. Opening remarks
2. Reading and adoption of the agenda and schedule
3. Roll call of Executive Committee and Bargaining Committee members
4. Report on collective bargaining:
 - a. Sectoral table
 - b. Central table
5. Report on mobilization
6. Prospects
7. Recommendation on the agreement in principle
8. Adjournment

MINUTES

Minute of silence

Jeff Begley, president, invited delegates to observe a minute of silence in memory of those who have fought for the cause of workers. He urged us to remember union leaders, members, staffers and retirees who have died since the last Federal Council was held in October.

1. Opening remarks

Jeff Begley, president, began his opening remarks at 12:30 p.m. on December 21, 2015.

3. Reading and adoption of the agenda and schedule

Denyse Paradis, general secretary and treasurer, read out the agenda and schedule for this Federal Council for Consolidated Sectoral Bargaining.

Moved by:

Class 1	Class 2	Class 3	Class 4
Kenny Vachon	Gisèle Gince	Nancy Gauthier	Gilles Mallette
CPE	RI-RTF	Pre-hospital	
Hélène Côté	Lucie Longchamps	Martin Harvey	

Seconded by:

Class 1	Class 2	Class 3	Class 4
Marie-Josée Tremblay	Michel Pietrantonio	Danielle Ouellet	Diane Cameron
CPE	RI-RTF	Pre-hospital	
Nathalie Dupéré	Marie-Claude Nadon	Christian Beaudry	

that the Federal Council for Consolidated Sectoral Bargaining adopt the agenda and schedule as modified.

Carried

In camera session

Moved by:

Class 1	Class 2	Class 3	Class 4
Marie-Josée Tremblay	Caroline Beaumont	Daniel Mallette	Nicole Daniel
CPE	RI-RTF	Pre-hospital	
Éric Poulin	Lucie Longchamps	Michel Beaumier	

Seconded by:

Class 1	Class 2	Class 3	Class 4
Bernard Lanthier	Lucien Richard	Dominique Laurier	Nicole Ouellet

CPE	RI-RTF	Pre-hospital	
Hélène Côté	Chantal Racicot	Serge Buttet	

that this Federal Council for Consolidated Sectoral Bargaining meet *in camera* (behind closed doors).

Carried

2. Roll call of Executive Committee and Bargaining Committee members

General Secretary and Treasurer Denyse Paradis conducted the roll call of Executive Committee and Public-sector Bargaining Committee members.

Executive Committee

Jeff Begley	President
Denyse Paradis	General secretary-treasurer
Nadine Lambert	Vice-president responsible for nursing and cardio-respiratory care personnel
Guy Laurion	Vice-president responsible for paratechnical, auxiliary services and trades personnel
Josée Marcotte	Vice-president responsible for office personnel and administrative technicians and professionals
Vacant	Vice-president responsible for health and social services technicians and professionals
Dany Lacasse	Vice-president responsible for the private sectors

Public-sector Bargaining Committee

Danielle Proulx	
Josée Peltier	
Nicole Richard	
Réal Lauzière	
Hélène Brassard	
Pierre Emond	
Yves Girard	
Mario Harvey	
Karine Paul Fortin	
Jean-Michel Lefebvre	
Louise Boulanger	
Xavier Milton	Union staff representative for collective bargaining
François Ayotte	Union staff representative for collective bargaining
François Renaud	Union staff representative for collective bargaining
Robin Turcotte	Spokesperson for bargaining
Nancy Poirier	Co-ordinator for the public sector

4. Report on collective bargaining

a. Sectoral table

Robin Turcotte, spokesperson for bargaining, presented the agreement in principle reached between the Management Committee for Public-sector Bargaining and the Fédération de la santé et des services sociaux-CSN on sectoral table matters.

Moved by:

Class 1	Class 2	Class 3	Class 4
Kenny Vachon	Olivier Côté	Daniel Malette	Yvon Payeur

Seconded by:

Class 1	Class 2	Class 3	Class 4
Sylvie Huot	Jacinthe Coulombe	Céline Brunet	Pierre Crevier

that this Federal Council for Consolidated Sectoral Bargaining receive the report on bargaining on matters at the sectoral table.

Carried

b. Central table

Jacques Létourneau, CSN president, Norman Thibault, spokesperson for the Comité de coordination des secteurs public et parapublic (CCSPP – co-ordinating committee for the public and parapublic sectors) and Philippe Morin and Mathieu St-Onge, CCSPP staffers, presented the agreement reached between the Management Committee for Public-sector Bargaining and the Fédération de la santé et des services sociaux-CSN on central table matters.

Jacques Létourneau also reported on the December 18 meeting between the Common Front and the Conseil du trésor on the agreement in principle.

Moved by:

Class 1	Class 2	Class 3	Class 4
Marie-Josée Tremblay	Richard Romain	Jacinthe Coulombe	Nicole Daniel
CPE	RI-RTF	Pre-hospital	
Nathalie Dupéré	Marie-Claude Nadon	Abstention	

Seconded by:

Class 1	Class 2	Class 3	Class 4
Brigitte Leduc	Manon Tremblay	Sylvie Laforge	Diane Cameron
CPE	RI-RTF	Pre-hospital	
Lana Lavoie	Dany Lacasse	Abstention	

that the Federal Council for Consolidated Sectoral Bargaining receive the verbal report on bargaining at the central table.

Carried

5. Report on mobilization

Nadine Lambert, elected officer with political responsibility for action and mobilization work, and François Renaud, union staff representative for bargaining, presented the report on mobilization and the continuation of mobilization.

6. Prospects

Jeff Begley reviewed potential consequences related to the Bargaining Committee's recommendation.

7. Recommendation on the agreement in principle

Jeff Begley presented the Bargaining Committee's recommendation on the agreement in principle reached between the Management Committee for public-sector bargaining and the Fédération de la santé et des services sociaux-CSN.

Moved by:

Class 1	Class 2	Class 3	Class 4
Julie Ayotte	Michel Pietrantonio	Daniel Mallette	Nicole Ouellet
CPE	RI-RTF	Pre-hospital	
Abstention	Abstention	Abstention	

Seconded by:

Class 1	Class 2	Class 3	Class 4
Brigitte Leduc	Diane Auger	Danielle Ouellet	Céline Pageau

CPE	RI-RTF	Pre-hospital	
Abstention	Abstention	Abstention	

that the Federal Council for Consolidated Sectoral Bargaining adopt the Bargaining Committee's recommendation to reject the agreement in principle as presented.

Motion to table

Moved by Vicky Ouellet, seconded by Daphnay Mondelus, both from Class 3, that the debates on the agreement in principle be tabled until the end of January 2016.

Defeated

Motion to put the previous question

Moved by Marc Perron, seconded by Alain Séguin, both from Class 2, that the motion be put to a vote immediately.

Defeated

Motion to put the previous question

Moved by René Gougeon, seconded by Isabelle Desmarais, both from Class 2, that the motion be put to a vote immediately.

Defeated

Motion to put the previous question

Moved by Brigitte Chartrand, seconded by Michel Lamy, both from Class 2, that the motion be put to a vote immediately.

Defeated

Motion to put the previous question

Moved by Annie Berthiaume, Seconded by Karine April, both from Class 1, that the motion be put to a vote immediately.

Carried

Vote to rally to the decision on the motion to put the previous question

Moved by:

Class 2	Class 3	Class 4
Marc Perron	Yves Roy	Diane Cameron

Seconded by:

Class 2	Class 3	Class 4
Benoit Taillefer	Laurent Viau	Gaétan Langevin

that delegates in the other classes of personnel rally to the decision to put the previous question.

Defeated

Motion to put the previous question

Moved by Caroline Beaumont, Seconded by Lyne Lepage, both from Class 2, that the motion be put to a vote immediately.

Carried

Vote to rally to the decision on the motion to put the previous question

Moved by:

Class 1	Class 3	Class 4
Karine April	Micheline Charron	Nicole Ouellet

Seconded by:

Class 1	Class 3	Class 4
Julie Ayotte	Daniel Malette	Benoit Bergeron

that delegates in the other classes of personnel rally to the decision to put the previous question.

Carried

Vote by secret ballot

Moved by:

Class 1	Class 2	Class 3	Class 4
Marie-Josée Tremblay	Olivier Côté	Manon Tremblay	Sylvain Deschênes
CPE	RI-RTF	Pre-hospital	
Abstention	Abstention	Abstention	

Seconded by 25 official delegates (see the list appended), that this vote by the Federal Council for Consolidated Sectoral Bargaining be conducted by secret ballot.

Carried

The main motion is carried.

Moved by:

Class 1	Class 2	Class 3	Class 4
Marie-Josée Tremblay	Gisèle Gince	Carole Ménard	Nicole Ouellet

Seconded by:

Class 1	Class 2	Class 3	Class 4
Michel Pietrantonio	Claude Talbot	Danielle Ouellet	Nicole Daniel

That the ballots be destroyed.

Carried

8. Adjournment

Jeff Begley, president, spoke to thank delegates.

There being nothing further on the agenda, the meeting was adjourned at 10:30 p.m. on December 22, 2015.

At the adjournment, Mathieu Beaudry, Lyne Savard and Valérie Viel, delegates for the Syndicat des techniciens (nes) et des professionnels (les) de la santé et des services sociaux de l'Hôpital Maisonneuve-Rosemont-CSN, registered their dissent in writing on the Bargaining Committee's motion to reject the agreement in principle.

JEFF BEGLEY,
President

DENYSE PARADIS,
General secretary and treasurer

Motion to vote by **secret ballot** on the Bargaining Committee's recommendation to reject the agreement in principle.

Moved by:

Class 1	Class 2	Class 3	Class 4
Marie-Josée Tremblay	Olivier Côté	Manon Tremblay	Sylvain Deschênes

Seconded by:

1. Gisèle Gince
2. Manon Charron
3. Josée-Ann Morin
4. Louise Derooy
5. Nathalie Daigle
6. Gilles Charrois
7. Daniel Martin
8. Paul Thomas
9. Michel Longpré
10. Jonathan Imbeault
11. Diane Auger
12. Nicolas Chenard
13. Sophie L'Arche
14. Gilles Lamontagne
15. Vincent Paquette
16. François Guay
17. Michel Lamy
18. Richard Tessier
19. Marie-Claude Ouellette
20. Yvan Blouin
21. Éric Desbiens
22. Alain Gaudrau
23. Marlène Galarneau
24. Lise Halley
25. Lyne Lapointe