



**Minutes of the June 28, 2017 Joint Federal Council for Sectoral Bargaining
at the Hôtel Plaza Universel, Montréal,
chaired by Guy Laurion**

Attendance:

	Cat. 1	Cat. 2	Cat. 3	Cat. 4
Women	100 %	43 %	73 %	100 %
Men	---	57 %	27 %	---

AGENDA

- 1. Opening remarks**
- 2. Appointment of a secretary for the meeting**
- 3. Reading and adoption of the agenda and schedule**
- 4. Local bargaining**
- 5. Questions of privilege**
- 6. Permanent bargaining**
- 7. 2016-2020 national bargaining:**
 - a. Review and assessment of bargaining**
 - b. Report on the national committees**
- 8. Legal challenges**
- 9. Adjournment**

MINUTES

1. Opening remarks

Guy Laurion, chair of the meeting, delivered his opening remarks at 10:15 on June 28, 2017 and introduced the people accompanying him.

Josée Marcotte explained proceedings for this special session of the Federal Council for Sectoral Bargaining and informed the council of the special situation for Classes 1 and 4.

2. Appointment of a secretary for the meeting

Moved by:

Class 1	Class 2	Class 3	Class 4
Maria Trujillo	Daniel Mallette	Éric Desbiens	Karine Michaud

seconded by:

Class 1	Class 2	Class 3	Class 4
Sylvie Perotte	Nancy Sheridan	Marie-Hélène Plourde	Sylvie Perotte

that Josée Marcotte act as secretary for this meeting of the Joint Federal Council for Sectoral Bargaining.

Carried

3. Reading and adoption of the agenda and schedule

Josée Marcotte, secretary, read out the agenda and schedule for this Joint Federal Council for Sectoral Bargaining.

Moved by:

Class 1	Class 2	Class 3	Class 4
Maria Trujillo	Lucien Richard	Michel Gaudet	Sylvie Perotte

seconded by:

Class 1	Class 2	Class 3	Class 4
Sylvie Perotte	Marlène Figueroa	Louise Fillion	Huguette L'Heureux

that the agenda and schedule for this Joint Federal Council for Sectoral Bargaining be adopted as presented.

Carried

4. Local bargaining

Josée Marcotte gave a verbal presentation on the current situation.

Xavier Milton and Hugo Dion, union staff representatives assigned to collective bargaining, presented the document *Proposition d'un cadre stratégique pour coordonner les négociations des stipulations locales 2017-2018* (Proposed strategic framework for co-ordinating bargaining on local stipulations in 2017-2018).

Resolution 1

Moved by:

Class 1	Class 2	Class 3	Class 4
Sylvie Perotte	Jean Desmeules	Josée Lecours	Huguette L'Heureux

seconded by:

Class 1	Class 2	Class 3	Class 4
Maria Trujillo	Nancy Sheridan	Verna Jean	Sylvie Perotte

that the Federal Council for Sectoral Bargaining mandate the FSSS-CSN to establish national co-ordination of local stipulations, in particular:

- to co-ordinate on the following stipulations: concept of position, concept of service, concept of displacement, temporary assignment, voluntary transfer, bumping, work schedule, travel allowance;
- that union staff representatives act as spokespersons at the bargaining tables.

Amendment:

Moved by:

Class 1	Class 2	Class 3	Class 4
Sylvie Perotte	Daniel Mallette	Karine Lehoux	Karine Michaud

seconded by:

Class 1	Class 2	Class 3	Class 4
Maria Trujillo	Michel Pietrantonio	Dominic Presseault	Huguette L'Heureux

to add at the end of the second bullet: *at their union's request.*

Amendment Carried

Amendment:

Moved by:

Class 1	Class 2	Class 3	Class 4
Maria Trujillo	Marlène Figueroa	Michel Gaudet	Huguette L'Heureux

seconded by:

Class 1	Class 2	Class 3	Class 4
Sylvie Perotte	Michel Coulombe	Micheline Boisvert	Karine Michaud

to add a third bullet: *that union staff representatives be present at the bargaining tables throughout the process, from preparations through to bargaining talks.*

Amendment Carried

Amendment:

Moved by:

Class 2	Class 3
Michel Pietrantonio	Simon Rochefort

seconded by:

Class 2	Class 3
Daniel Mallette	Gaston Lessard

to add a fourth bullet: *that at least one union representative be able to be present alongside the union staff representative during exchanges of information, and that the documents that are possible be provided to us.*

Amendment carried in Class 3

Amendment defeated in Class 2

Motion to rally:

Moved by:

Class 1	Class 2	Class 4
Sylvie Perotte	Michel Pietrantonio	Karine Michaud

seconded by:

Class 1	Class 2	Class 4
Maria Trujillo	Marjolaine Aubé	Huguette L'Heureux

that the other classes rally to Class 3's decision on the third amendment.

Motion to rally carried

Resolution as amended carried

The amended resolution reads:

That the Federal Council for Sectoral Bargaining mandate the FSSS-CSN to establish national co-ordination of local stipulations, in particular:

- to co-ordinate on the following stipulations: concept of position, concept of service, concept of displacement, temporary assignment, voluntary transfer, bumping, work schedule, travel allowance;
- that union staff representatives act as spokespersons at the bargaining tables at their union's request;
- that the union staff representatives be present at the bargaining tables throughout the process, from preparations through to bargaining talks;
- that at least one union representative be able to be present alongside the union staff representative during exchanges of information, and that the documents that are possible be provided to us.

Resolution 2

Moved by:

Class 1	Class 2	Class 3	Class 4
Sylvie Perotte	Daniel Mallette	Gaston Lessard	Karine Michaud

seconded by:

Class 1	Class 2	Class 3	Class 4
Maria Trujillo	Line Bédard	Verna Jean	Huguette L'Heureux

that unions commit to:

- not contemplating mediation-arbitration before 12 months unless the co-ordinated stipulations are all settled and initialled;
- aiming to achieve the minimum thresholds for the co-ordinated stipulations.

Carried

5. Questions of privilege

CPE sector (early childhood centres)

Presentation by François Demers, union staffer assigned to bargaining in the CPE sector, Louise Labrie, CPE sector representative, and Dany Lacasse, vice-president responsible for the private sectors.

Moved by:

Class 1	Class 2	Class 3	Class 4
Maria Trijullo	Olivier Côté	Karine Lehoux	Karine Michaud

seconded by:

Class 1	Class 2	Class 3	Class 4
Sylvie Perotte	Sylvain Coulombe	Louise Filion	Sylvie Perotte

that the Federal Council for Sectoral Bargaining support negotiations in the CPE sector and invite members of public-sector unions to participate in the various upcoming activities and pressure tactics in support of their negotiations, and by sending a form letter to the Minister of Education, Recreation and Sports and the Minister of Families, and that this letter be posted on all union bulletin boards.

Carried

Pre-hospital sector

Presentation by Réjean Leclerc, president of the Syndicat du préhospitalier, and Dany Lacasse.

Moved by:

Class 1	Class 2	Class 3	Class 4
Sylvie Perotte	Félix Sylvestre	Verna Jean	Huguette L'Heureux

seconded by:

Class 1	Class 2	Class 3	Class 4
Maria Trijullo	Ramatoulaye Dialo	Éric Desbiens	Karine Michaud

that the Federal Council for Sectoral Bargaining support negotiations in the pre-hospital sector and invite members of public-sector unions to participate in the various upcoming activities and pressure tactics in support of their negotiations, and by sending a form letter to the Minister of Health and Social Services, and that this letter be posted on all union bulletin boards.

Carried

6. Permanent bargaining

Xavier Milton gave a verbal report on permanent bargaining.

Moved by:

Class 1	Class 2	Class 3	Class 4
Maria Trijullo	Robert Poisson	Louise Filion	Karine Michaud

seconded by:

Class 1	Class 2	Class 3	Class 4
Sylvie Perotte	Pierre Émond	Steve Heppel	Sylvie Perotte

that the Federal Council for Sectoral Bargaining receive the verbal report on permanent bargaining.

Carried

7. 2016-2020 national bargaining

a. Review and assessment of bargaining

Josée Marcotte presented the process for the review and assessment of bargaining.

Moved by:

Class 1	Class 2	Class 3	Class 4
Sylvie Perotte	Claude Talbot	Éric Desbiens	Huguette L'Heureux

seconded by:

Class 1	Class 2	Class 3	Class 4
Maria Trujillo	Pascal Bastarache	Sonia Lebœuf	Karine Michaud

that the Federal Council for Sectoral Bargaining receive the verbal report on the review and assessment of bargaining.

Carried

b. Report on the national committees

Xavier Milton and Hugo Dion presented a verbal report on the national committees, and Hugo Dion and Josée Marcotte reported on the letter of agreement concerning intervention officers in psychiatric settings (AIMP).

Moved by:

Class 1	Class 2	Class 3	Class 4
Sylvie Perotte	Karine Michaud	Louise Filion	Huguette L'Heureux

seconded by:

Class 1	Class 2	Class 3	Class 4
Maria Trujillo	Lucien Richard	Dominic Presseault	Sylvie Perotte

that the Federal Council for Sectoral Bargaining receive the verbal report on the national committees and the verbal report on the letter of agreement concerning intervention officers in psychiatric settings.

Carried

8. Legal challenges

Julie Sanogo, staffer with the CSN's Legal Services department, presented the legal procedures in progress and upcoming ones related to the *Labour Code* and the right to strike.

Moved by:

Class 1	Class 2	Class 3	Class 4
Maria Trujillo	Olivier Côté	Karine Lehoux	Sylvie Perotte

seconded by:

Class 1	Class 2	Class 3	Class 4
Sylvie Perotte	Michel Coulombe	Marie-Ève Soucy	Karine Lehoux

that the Federal Council for Sectoral Bargaining receive the verbal report on legal challenges.

Carried

9. Adjournment

There being nothing left on the agenda, Guy Laurion adjourned the meeting of the Joint Federal Council for Sectoral Bargaining at 5:48 p.m.

GUY LAURION
Chair

JOSÉE MARCOTTE
Secretary