



Special Sectoral Federal Council
Classes 1, 2, 3 and 4, jointly
May 3, 2017
Hôtel Best Western, Drummondville

**Minutes of the joint special meeting of the Sectoral Federal Council of classes of
personnel in the public sector on May 3, 2017, at the Hôtel Best Western in
Drummondville
Chaired by MéliSSa Gaouette**

Attendance:

	Class 1	Class 2	Class 3	Class 4
Women %	71	50	61	22
Men %	29	50	39	78

AGENDA

- 1. Opening remarks**
- 2. Appointment of a secretary for the Sectoral Federal Council**
- 3. Reading and adoption of the agenda and schedule**
- 4. Maintenance of pay equity**
- 5. Adjournment**

MINUTES

- 1. Opening remarks**

Opening remarks by MéliSSa Gaouette, chair, at 4:12 p.m. on May 3, 2017.

- 2. Appointment of a secretary for this Sectoral Federal Council**

Moved and seconded by:

Class 1	Class 2	Class 3	Class 4
Lise Therrien	Marie-Ève Garand	Éric Desbiens	Yves Leblanc
Marc Fournier	Diane Auger	Verna Jean	Vincent Paquet

That Marie-Josée Tremblay act as secretary for this special Sectoral Federal Council.

Carried

3. Reading and adoption of the agenda and schedule

Marie-Josée Tremblay, secretary for the meeting, read out the agenda and schedule for this Sectoral Federal Council.

Moved and seconded by:

Class 1	Class 2	Class 3	Class 4
Marc Fournier	Line Bédard	Michel Pietrantonio	Karine Michaud
Mona Edma	Frantz Delice	Vicky Ouellet	Jonathan Tétreault

That the agenda and schedule of the special Sectoral Federal Council for the class of nursing and respiratory care personnel be adopted as presented.

Carried

4. Maintenance of pay equity

Josée Marcotte, officer with political responsibility for the maintenance of pay equity, and Hugo Dion, union staff representative assigned to this work, presented a report on the complaints for the maintenance of pay equity (pay equity audit).

Moved and seconded by:

Class 1	Class 2	Class 3	Class 4
Sylvie Landry	Roch Bouchard	Stéphane Lefebvre	François Proulx-Dupéré
Patrice Larivière	Marie-Josée Hamelin	Marie-Pierre Desbiens	Jonathan Tétreault

That the special Sectoral Federal Council receive the verbal report on the maintenance of pay equity.

Carried

Moved and seconded by:

Class 2	Class 3	Class 4
Roby Bossé	Manuel Fernandes	Denis Bertrand
Jean Demeule	Linda Léveillé	François Proulx-Dupéré

That as recommended by the Federal Bureau, the FSSS-CSN put an end to the conciliation process and ask the Commission des normes, de l'équité, de la santé et de la sécurité du travail to begin the process of investigation that will lead to a decision by the Commission on all the complaints concerning the maintenance of pay equity in the public sector filed in response to the Conseil du trésor's assessment for employees in the health and social services sector in December 2010.

Carried

5. Adjournment

There being nothing further on the agenda, Mélissa Gaouette, chair, adjourned the special meeting at 5:09 p.m. on May 3, 2017.

MÉLISSA GAOUCETTE,
Chair

MARIE-JOSÉE TREMBLAY,
Secretary