



# S'unir pour bien grandir!



## BARGAINING TALKS DEADLOCKED **THE FSSS-CSN OBTAINS MEDIATION**

Faced with a persistent stalemate in bargaining talks, the national bargaining committee for FSSS-CSN home childcare providers (RSGs), with the support of the national mobilization committee, applied explicitly to the Ministry of Labour for the appointment of an arbitrator, as provided by the act governing our bargaining system for home childcare providers. The application was made on December 1, exactly one year after our first group agreement expired on November 30, 2013.

The Ministry of Labour immediately proceeded to appoint Mr. Hervé Leblay as mediator, and he has convened the parties for a first mediation session on December 15.

The request for mediation is basically to deal with financial matters, since almost all the non-monetary matters are all settled. On November 19 last, the members of the bargaining committee left the bargaining table after realizing that the Ministry of Families hadn't been mandated to present new offers.

### Using all possible leverage

For bargaining committee member Lucie Longchamps, "It's important to use all the levers at our disposal, including mediation – something that had never been used yet. We think that recourse to a mediator will at least persuade the Ministry of Families to budge from the rut it's in right now of saying



December 1 marks the first anniversary of the end of our first group agreement, which expired on November 30, 2013.

no to all our demands. We think that this tactic, combined with other actions, will oblige the ministry to present new offers."

Overall, the unions voted 88% in favour of a national action plan, including strike action at the time deemed appropriate. Already, various actions have been implemented since the beginning of the week and will continue until the start of the holiday season.

### Call for mobilization

We invite all home childcare providers in the FSSS-CSN to join in the various activities undertaken since the beginning of the week. We therefore invite you to check your e-mail daily for information about current and upcoming actions. We count on your usual co operation to make these actions a success. It is important to be seen and heard by the minister and the Ministry of Families.

Best wishes for a good week.

Your bargaining committee