



2014 Negotiations

Home Childcare
Providers

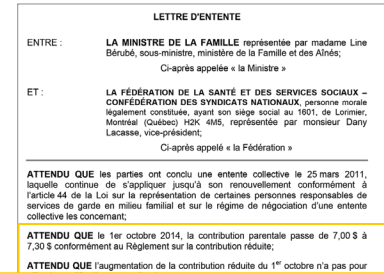
S'unir pour bien grandir!



HOME CHILDCARE PROVIDER NEWSLETTER

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HCP SUBSIDY PROTECTION, NOTWITHSTANDING THE REDUCED PARENTAL CONTRIBUTION: **FSSS-CSN SIGNS AGREEMENT!**



WHEREAS on October 1, 2014, the parental contribution will go up from \$7.00 to \$7.30 in accordance with the Reduced Contribution Regulation;
WHEREAS the increase in the reduced contribution on October 1 shall not have the effect of modifying the collective agreement;

Although a gloomy climate hangs over the situation following the tabling of the unacceptable monetary proposals last week, the National Bargaining Committee and FSSS CSN nonetheless reached an agreement this afternoon with the Ministry of the Family, which will protect the HCP subsidy. Accordingly, the increase of \$0.30 per day in the reduced contribution will not have any effect upon the subsidy to HCPs, such as the absence of subsidized services (APSS) and social protections (RQAP, RRQ, CSST, FSSS). This translates into a gain that will enable HCPs to maintain their subsidy amounts. This agreement was put forward and developed by the FSSS.

The agreement was signed after intense discussions with our vis-à-vis at the Ministry of the Family over the importance of maintaining the subsidy in a context where the rates would be going up. Accordingly, the agreement recognizes that the increase in the reduced parental contribution will not have any effect upon the subsidy and will thus not modify the collective agreement that is still in force, although, we hope, it will soon be renewed. The \$0.30 increase "shall not be attributed to the net earnings of the home childcare provider," is what is specifically set out in the agreement. Finally, the foregoing stipulates that the parties "wish to agree upon the terms and conditions for reimbursing the Minister for the surplus amounts received following the increase in the October 1, 2014 reduced contribution." The letter of agreement comes into force, moreover, on this date.

Accordingly, the Payment Stub, which is given to the HCP, will contain a specific line that will provide for a reimbursement of an amount equal to \$0.30 per day per child, and this, once every two weeks. It's worthwhile recalling that we had demanded that such a method be put in place in order to protect the \$27.57 subsidy set out in our current collective agreement.

Week of visibility actions

As announced at the press briefing held last September 19 in Quebec City, a series of visibility actions were set in motion in most regions across the Province of Quebec. The foregoing seek to denounce the ridiculous offers made by the Ministry of the Family, namely \$0.14 per day per child for a 16-month period, from December 1, 2013 to March 31, 2015!

To date, hundreds of HCPs, with the support of parents and their children, have organized actions in the following regions: Gatineau, Gaspésie, Saguenay, Québec-Chaudière-Appalaches, Lanaudière, Montérégie. Other mobilization activities are planned in the Gaspésie and Îles-de-la-Madeleine, the Laurentians, Bas-Saint-Laurent and Eastern Townships.

FSSS HCP members will soon be consulted about mounting the pressure on the Ministry and the Government to get them to come around to presenting new salary offers that are commensurate with the value of the work we do and the role of home childcare providers. Please visit our Facebook page to find out more about our actions and our demands.

CSN, alongside the HCP!

